

Fiducian Portfolio Services Limited (FPSL or Trustee)

Register of Relevant Interests (Updated as at 7 May 2021)



The Register of Relevant Interests records all interests, gifts, emoluments or benefits, whether pecuniary or non-pecuniary, directly or indirectly held by the Trustee, or a Responsible Person or employee of the Trustee, which are in actual or potential conflict with the interests of beneficiaries, and which the Trustee has determined to be relevant.

Interest Holder	Position Title	Context	Interest Type	Potential or Actual Conflict
Frank Khouri	Director	Director of Fiducian Group Limited (FGL). Director of FPSL, Member of the Audit Risk & Compliance Committee and Member of the Remuneration & Nominations Committee.	1. Director Fees 2. Dividend payment 3. Service fees	1. Responsibilities to FGL and shareholders as ASX listed company; 2. Responsibilities to related party companies may result in a perceived or actual conflict where the Trustee's interests are not preferred to the interests of other companies.
		Indirectly holds 268,323 FGL shares		As a professional independent director and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.
		Holds an FFS Franchise through Hawkesbury Financial Services P/L		As a franchisee to the financial planning business of the Fiducian Group fees received in relation to superannuation clients may be perceived to be in potential conflict with the interests of the Trustee.

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Drew Vaughan	Director	Director of FPSL, Member of the Audit Risk & Compliance Committee, Chairman of the Investment Committee, Member of Remuneration & Nominations	1. Director Fees	Responsibilities to related party companies may result in a perceived or actual conflict where the Trustee's interests are not preferred to the interests of other companies.
		<ol style="list-style-type: none"> 1. Director - Illari Holdings Pty Limited (holds 25% of shares on issue). 2. Director Economic Investments Australia Pty Limited (holds 15% of shares on issue). 3. Director Lonsec Fiscal Holdings Limited Financial Services. 4. Director Transcomm Credit Cooperative Limited Credit Union. 5. Investments Partner CDLMV Investments. 6. Principal Dymond Foulds & Vaughan Consulting Services. 7. Director Vaughan Superannuation Pty Limited. 8. Chair of the Audit, Risk & Compliance Committee - MH Carnegie & Co 9. Director Ccube Integrated Wealth Pty Ltd 10. Also Director/Member of various unrelated companies. 		As a professional independent Director, Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.

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Nikki Hoad	Director	<ol style="list-style-type: none"> Director of FPSL Chief Operations Officer of Supercentral PL and Townsends Business & Corporate Lawyers 	<ol style="list-style-type: none"> Director Fees Salary 	As a professional independent Director, Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.
Senthamangalam Venkatramani	Director	Director of FPSL, Chairman of the Audit Risk & Compliance Committee	<ol style="list-style-type: none"> Director Fees 	As a professional independent Director, Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.
		Principal of Ramani Consulting Pty Ltd. Trustee of the Shreyas Super Fund		Obligations to the consultancy company and the SMSF may result in a perceived or actual conflict where the Trustee's interests are not given preference.
Samir Hallab	Director	<ol style="list-style-type: none"> Director of FGL Chairperson of the FGL Audit Risk & Compliance Committee Director of FPSL Member of the Audit Risk & Compliance Committee 	<ol style="list-style-type: none"> Director Fees Member of Fiducian Superannuation Service 	<ol style="list-style-type: none"> Responsibilities to FGL and shareholders as ASX listed company; Responsibilities to related party companies may result in a perceived or actual conflict where the Trustee's interests are not preferred to the interests of other companies.
		Indirectly holds 74,527 FGL shares		As a professional independent director and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.

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Ross Martin	1. General Manager - Superannuation 2. Director	1. Employment contract with FSL. 2. Director of FPSL	1. Salary 2. Bonus 3. Member of Fiducian Superannuation Service	1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.
Peter Mouatt	Committee Member	Member of the Investment Committee	1. Committee Member Fees	Responsibilities to related party companies may result in a perceived or actual conflict where the Trustee's interests are not preferred to the interests of other companies.
		From time to time may be Director/Member of various unrelated companies.		As a professional independent Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.
Anthony Breen	Committee Member	1. Member of the Investment Committee 2. Director of Fiducian Investment Management Services Limited	1. Committee Member Fees 2. Director fees	Responsibilities to related party companies may result in a perceived or actual conflict where the Trustee's interests are not preferred to the interests of other companies.
		From time to time, may be a Director/Member of various unrelated companies and/or trustee of various unrelated trusts.		As a professional independent Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.
Andrew Reeves	Auditor	Independent Auditor	1. Auditor Fees	Statutory duties.

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Indy Singh	Executive Chairman of Fiducian Group and director of FGL	<ol style="list-style-type: none"> Executive Chairman of the Fiducian Group of companies which includes the following operational companies: Financial Services Pty Ltd; Fiducian Business Services Pty Ltd; Fiducian Investment Management Services Limited; Fiducian Financial Services Pty Ltd Employment contract with FSL 	<ol style="list-style-type: none"> Salary Bonus Member of Fiducian Superannuation Service Investor in the Fiducian Investment Service 	<ol style="list-style-type: none"> Responsibilities to FGL and shareholders as ASX listed company; Responsibilities to related party companies may result in a perceived or actual conflict where the Trustee's interests are not preferred to the interests of other companies. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests.
		Director/Member of various unrelated companies reported to the Board each month		The person may be appointed to other Boards that result in actual or perceived conflicts of interest.
		Indirectly holds 10,872,061 FGL shares through a self-managed super fund and private investment company.		Obligations to the board of the SMSF and investment company may result in a perceived or actual conflict where the Trustee's interests are not given preference.
		Has 35,000 options in FGL expiring 25/10/2023		
		Father of Jai Singh who is an FSL employee on normal terms and conditions (see below)		

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Jai Singh	Head of Business Services & Investment Projects. Investment Committee Member	<ol style="list-style-type: none"> 1. Employment contract with FSL. 2. FGL shareholding (owns 25,000 FGL shares purchased under an Employee Share Option Plan). 3. Son of FGL Executive Chairman Indy Singh. 4. Director of Fiducian Investment Management Services Limited and Fiducian Financial Services Pty Limited (wholly owned subsidiaries of FGL) 	<ol style="list-style-type: none"> 1. Salary 2. Dividend Payment 3. Bonus 4. Member of Fiducian Superannuation Service 	<ol style="list-style-type: none"> 1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.
Conrad Burge	Executive Chairman of Fiducian Investment Management Services Limited, Manager	<ol style="list-style-type: none"> 1. Employment contract with FSL. 2. Executive Chairman (Director) of Fiducian Investment Management Services Limited (a wholly owned subsidiary of FGL) 	<ol style="list-style-type: none"> 1. Salary 2. Bonus 3. Member of Fiducian Superannuation Service 	<ol style="list-style-type: none"> 1. Performance is assessed by reference to the performance of Fiducian Funds and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.
Paul Gubecka	General Counsel & Company Secretary	<ol style="list-style-type: none"> 1. Employment contract with FSL. 2. Company Secretary of Fiducian Group Limited, Fiducian Investment Management Services Limited, Fiducian Financial Services Pty Limited and Fiducian Services Pty Limited 	<ol style="list-style-type: none"> 1. Salary 2. Bonus 3. Member of Fiducian Superannuation Service 	<ol style="list-style-type: none"> 1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.
Luke Grbin	Head of Operations and Business Solutions	<ol style="list-style-type: none"> 1. Employment contract with FSL. 2. Director of Fiducian Services Pty Limited and Fiducian Financial Services Pty Limited (wholly owned subsidiaries of FGL) 	<ol style="list-style-type: none"> 1. Salary 2. Bonus 3. Member of Fiducian Superannuation Service 	<ol style="list-style-type: none"> 1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.

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Rahul Guha	Executive Chairman of Fiducian Services Pty Ltd (FSL), Group Chief Financial Officer	<ol style="list-style-type: none"> 1. Employment contract with FSL. 2. Director of Fiducian Investment Management Services Limited and Executive Chairman of Fiducian Services Pty Limited (wholly owned subsidiaries of FGL) 	<ol style="list-style-type: none"> 1. Salary 2. Bonus 3. Member of Fiducian Superannuation Service 	<ol style="list-style-type: none"> 1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.
James Randall	Head of IT	<ol style="list-style-type: none"> 1. Employment contract with FSL. 2. Director of Fiducian Services Pty Limited (a wholly owned subsidiary of FGL) 	<ol style="list-style-type: none"> 1. Salary 2. Bonus 	<ol style="list-style-type: none"> 1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.
Jessica Dass	Chief Risk Officer	<ol style="list-style-type: none"> 1. Employment contract with FSL 	<ol style="list-style-type: none"> 1. Salary 2. Bonus 3. Member of Fiducian Superannuation Service 	<ol style="list-style-type: none"> 1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.
David O'Reilly	Chief Risk Officer (Acting)	<ol style="list-style-type: none"> 1. Employment contract with FSL 	<ol style="list-style-type: none"> 1. Salary 2. Bonus 3. Member of Fiducian Superannuation Service 	<ol style="list-style-type: none"> 1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.