

# Fiducian Portfolio Services Limited – Details of Trustee Directors

(effective 1/11/2019)

NAME	SUMMARY OF RELEVANT EXPERIENCE AS A TRUSTEE, BOARD MEMBER OR EXECUTIVE DIRECTOR, INCLUDING THE PERIODS SERVED IN EACH OF THESE CAPACITIES, AND RELEVANT QUALIFICATIONS
<p><b>Drew Vaughan</b></p> <p><i>Non Executive Director, Chair</i></p>	<p><b><u>Relevant Experience</u></b></p> <ul style="list-style-type: none"> <li>• Mr Vaughan has extensive experience in the financial services, superannuation regulatory and accounting industries.</li> <li>• Contributes relevant experience in trustee governance, risk and compliance and legal issues in his role as Trustee Director.</li> </ul> <p><b><u>Experience as Trustee or Trustee Board Director</u></b></p> <ul style="list-style-type: none"> <li>• Chair and Trustee Director, Fiducian Portfolio Services Limited (March 2015 - present)</li> <li>• Chair – Investment Committee Super, Fiducian Portfolio Services Limited (March 2015 – present)</li> <li>• Member – Audit, Risk &amp; Compliance Committee, Fiducian Portfolio Services Limited (March 2015 – present)</li> <li>• Member – Remuneration and Nominations Committee, Fiducian Portfolio Services Limited (March 2015 – present)</li> </ul> <p><b><u>Other Current Directorships</u></b></p> <ul style="list-style-type: none"> <li>• Apostle Funds Management Limited</li> <li>• Lonsec Fiscal Holdings Limited</li> <li>• Transcomm Credit Co-Operative Limited</li> <li>• Various private companies</li> </ul> <p><b><u>Former Directorships</u></b></p> <ul style="list-style-type: none"> <li>• Nil</li> </ul> <p><b><u>Qualifications</u></b></p> <ul style="list-style-type: none"> <li>• B Bus, M Bus (App Fin), CPA, FFin, JP</li> </ul>

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<p><b>Frank Khouri</b></p> <p><b><i>Non Executive Director</i></b></p>	<p><b><u>Relevant Experience</u></b></p> <ul style="list-style-type: none"> <li>• Mr Khouri has been a CPA accountant for over 30 years, owning and operating a successful Accounting Practice and Fiducian Financial Services Franchise in Windsor (NSW) where he is an Authorised Representative.</li> <li>• Registered Company Auditor for 24 years, he is also an active member of the Board’s audit committees.</li> </ul> <p><b><u>Experience as Trustee or Trustee Board Director</u></b></p> <ul style="list-style-type: none"> <li>• Trustee Director, Fiducian Portfolio Services Limited (2007 – present)</li> <li>• Member - Audit, Risk &amp; Compliance Committee, Fiducian Portfolio Services Limited (2007 – present)</li> <li>• Member - Remuneration and Nominations Committee, Fiducian Portfolio Services Limited (March 2015 – present)</li> </ul> <p><b><u>Other Current Directorships</u></b></p> <ul style="list-style-type: none"> <li>• Fiducian Group Limited, Non Executive Director (2007 – present)</li> </ul> <p><b><u>Former Directorships</u></b></p> <ul style="list-style-type: none"> <li>• Nil</li> </ul> <p><b><u>Qualifications</u></b></p> <ul style="list-style-type: none"> <li>• B.Bus, FCPA, FTIA, JP.</li> </ul>

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<p><b>Assyat David</b></p> <p><b><i>Non Executive Director</i></b></p>	<p><b><u>Relevant Experience</u></b></p> <ul style="list-style-type: none"> <li>• Ms David has extensive experience in the financial services sector, particularly in the areas of executive management, investment portfolio management research and analysis, superannuation technical services and the development of specialised aged care advice services.</li> <li>• Ms David is a director and co-founder of Aged Care Steps Pty Limited.</li> </ul> <p><b><u>Experience as Trustee or Trustee Board Director</u></b></p> <ul style="list-style-type: none"> <li>• Trustee Director, Fiducian Portfolio Services Limited (October 2019 – present)</li> </ul> <p><b><u>Other Current Directorships</u></b></p> <ul style="list-style-type: none"> <li>• Aged Care Steps Pty Limited (2012 – present)</li> <li>• Third Phase Steps Pty Limited (2015 – present)</li> </ul> <p><b><u>Former Directorships</u></b></p> <ul style="list-style-type: none"> <li>• Strategy Steps Pty Ltd (2008 – 2016)</li> <li>• The Prince of Wales Hospital Foundation (2007 – 2013)</li> <li>• Permanent Investment Management Limited (2005 – 2007)</li> <li>• The Trust Company Superannuation Services Limited (2004 – 2007)</li> <li>• Garrisons Accounting Group (2003 - 2004)</li> <li>• Synergy Advisory Services (2003 - 2004)</li> <li>• 5Di (2003 - 2004)</li> </ul> <p><b><u>Qualifications</u></b></p> <ul style="list-style-type: none"> <li>• Master of Applied Finance, Bachelor of Commerce, Diploma of Financial Planning, Graduate Diploma Applied Finance, ASFA Superannuation Certificate.</li> </ul>

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<p><b>S. G. Venkatramani</b> <b>("Ramani")</b></p> <p><b>Non Executive Director</b></p>	<p><b><u>Relevant Experience</u></b></p> <ul style="list-style-type: none"> <li>• Mr Venkatramani has 45 years of financial services experience, spanning: developed &amp; emerging economies; line &amp; control functions; and industry, regulatory &amp; consultancy sectors. Fifteen years in integrated prudential regulation, including input to the development &amp; practice of Australia’s risk-based prudential regime.</li> <li>• Member, Actuarial Services Committee of the Insurance Regulatory and Development Authority of India.</li> <li>• Guest faculty, The Toronto Centre, training international financial regulators in supervision and crisis management. Member, Task Force on Superannuation Fund Financial Condition Report, the Australian Actuaries Institute.</li> <li>• Ongoing publication of thought-leadership on risk and regulation, with a focus on superannuation.</li> </ul> <p><b><u>Experience as Trustee or Trustee Board Director</u></b></p> <ul style="list-style-type: none"> <li>• Trustee Director, Fiducian Portfolio Services Limited (June 2015 – present)</li> <li>• Chair - Audit, Risk and Compliance Committee, Fiducian Portfolio Services Limited (June 2015 – present)</li> <li>• Trustee director of SMSF</li> </ul> <p><b><u>Other Current Directorships</u></b></p> <ul style="list-style-type: none"> <li>• Ramani Consulting Pty Limited (a consultancy on risk, regulation &amp; retirement outcomes)</li> </ul> <p><b><u>Former Directorships</u></b></p> <ul style="list-style-type: none"> <li>• Standard Chartered Bank, India (Executive Director, 1989-1990)</li> <li>• Cholamandalam Investment &amp; Finance Company Limited, India (1986 – 1990)</li> <li>• Standard Chartered Bank Australia Limited (1991 – 1996)</li> <li>• Standard Chartered Australia Limited (1991 – 1996)</li> </ul> <p><b><u>Qualifications</u></b></p> <ul style="list-style-type: none"> <li>• B.Sc., F.I.A., A.C.I.B., F.I.I.I., Grad. Diploma in Legal Studies, F.I.I.A., C.E.R.A.</li> </ul>

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<p><b>Ross Martin</b></p> <p><i>Executive Director</i></p>	<p><b><u>Relevant Experience</u></b></p> <ul style="list-style-type: none"> <li>• Mr Martin has over 30 years experience in the financial services sector, primarily in providing advice on superannuation and investments.</li> <li>• Currently employed as General Manager Superannuation at Fiducian.</li> <li>• Prior to this was Chief Executive (9 years) of Media Super, the \$4 billion industry superannuation fund for print, entertainment, media and arts professionals.</li> <li>• Former Director of Aon Consulting (16 years), a firm specialising in providing actuarial, investment and superannuation advice to corporate Australia.</li> </ul> <p><b><u>Experience as Trustee or Trustee Board Director</u></b></p> <ul style="list-style-type: none"> <li>• Trustee Director, Fiducian Portfolio Services Limited (June 2015 – present)</li> <li>• Trustee Director , Aon Master Trust (5 years)</li> <li>• Chief Executive Officer Media Super (9 years)- Attended all board meetings, member of the Investment Committee, Insurance Claims Committee and Audit and Compliance Committee</li> </ul> <p><b><u>Other Current Directorships</u></b></p> <ul style="list-style-type: none"> <li>• Nil</li> </ul> <p><b><u>Former Directorships</u></b></p> <ul style="list-style-type: none"> <li>• Director, Aon Consulting Pty Limited</li> <li>• Director, Aon Master Trust</li> <li>• Managing Director, Ross Martin Consulting Pty limited</li> </ul> <p><b><u>Qualifications</u></b></p> <ul style="list-style-type: none"> <li>• B.A., FFin., A.I.A.A.</li> </ul>

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<p><b>Sam Hallab</b></p> <p><b><i>Non Executive Director</i></b></p>	<p><b><u>Relevant Experience</u></b></p> <ul style="list-style-type: none"> <li>• Mr Hallab has over 34 years experience in the accounting, finance and superannuation sectors, with extensive knowledge of financial management and reporting, internal and external audit, compliance and risk management.</li> <li>• Formerly Deputy CEO, CFO, and COO of the Australian Catholic Superannuation and Retirement Fund (13 years)</li> <li>• Previously an audit partner at Sothertons – Chartered Accountants specialising in superannuation, education, religious and welfare organisations.</li> </ul> <p><b><u>Experience as Trustee or Trustee Board Director</u></b></p> <ul style="list-style-type: none"> <li>• Trustee Director, Fiducian Portfolio Services Limited (February 2016 – present)</li> <li>• Secretary, Audit, Risk and Compliance Committee, Australian Catholic Superannuation &amp; Retirement Fund (2004 – 2015)</li> </ul> <p><b><u>Other Current Directorships</u></b></p> <ul style="list-style-type: none"> <li>• Fiducian Group Limited, Non Executive Director (2016 – present)</li> <li>• Various private companies</li> </ul> <p><b><u>Former Directorships</u></b></p> <ul style="list-style-type: none"> <li>• Nil</li> </ul> <p><b><u>Qualifications</u></b></p> <ul style="list-style-type: none"> <li>• B.Ec., CA, F.AIST, GAICD, Diploma FP</li> </ul>